

# Competency Gap Analysis Worksheet - Template

Job  
Role/Family:

Type:

Business Strategy	Key Skill Category	Key Attributes	Degree of Supply			Degree of Demand			GAP
			Low	Med	High	Low	Med	High	Surplus/Shortage
Highly Profitable and Sustainable Organization	Create Vision & Strategy	Strong business, product or function knowledge							
		Effective & Adaptable Communication Skills							
		Experience with Green Technologies							
	Entrepreneurial	Risk Taker							
		Ability to manage with limited resources							
		Ability to create new products							
Performance Execution	Drives for Results	Solution oriented							
		Adheres to Compliance/Audit standards							
		Holds themselves & other accountable							
	Customer Centric	Relationship Builder							
		Aware of external perceptions							
		Attune to customer preferences							